

St. Patrick Catholic School

St. Patrick's Strategic Planning Team

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Vision: A Vibrant Catholic Education and Formation.



Mission: The mission of Saint Patrick's Catholic School family is to form students who possess strong religious values, academic integrity, individual responsibility, and a clear sense of citizenship.

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To the faithful St. Patrick community,

On behalf of the entire Strategic Planning Committee, I am proud to present to you the St. Patrick Catholic School Strategic Plan. One hundred years ago, the faithful people of St. Patrick parish launched out on an ambitious project – to provide a solid Catholic education for their children. To honor the commitment, work and sacrifice of the people of St. Patrick these past 100 years, we must continue to build on the foundation they laid. Through consultation with stakeholders, hours of discussion, thought and prayer we have discerned that this document represents the blueprint for the path forward for St. Patrick School that will enable us to hand on the gift of Catholic education for the next 100 years.

The dedication of time and talent by the committee is only the beginning. Now, the challenge before us is to enact this blueprint and bring it into reality through work and sacrifice as did our predecessors. Through the implementation of our five pillars: Discipleship in Christ, Holistic Education, Welcoming Culture, Telling our Story and Community & Resources, we will form the solid foundation for another 100 years of Catholic Education at St. Patrick parish.

I would like to invite you to join us on this adventure of faith. Together we can be pencils in the hand of God as He writes beautiful things in the lives of our young people.

Sincerely in Christ,

Fr. Troy Schweiger

Pastor

Discipleship in Christ – To provide educational, catechetical and spiritual opportunities for all who share in the St. Patrick community.

- To involve the St. Patrick parish and community in the mission of long term Catholic education for all children.
- To maintain and support a learning environment that is conducive to prayerful reflection of Christ in our lives.
- To provide formation in Catholic values, beliefs and traditions for all who share in the St. Patrick community.
- To promote Christ-like attitudes and behavior in all activities among students, parents, staff and coaches.
- To provide opportunities to celebrate the Sacraments, Mass and prayer with our students.
- To provide resources to assist with family faith formation.
- To foster the inclusion of Christ, through prayer, in discerning life vocations.
- To support the presence and participation of priests and sisters in the school.
- To provide students with the resources to overcome challenges to their faith.
- To invite community members to share their faith journey with our students.
- To live and teach respect for others in the world.



Holistic Education – To maintain a high standard of academic excellence and faith formation by providing opportunities to develop the whole person spiritually, intellectually, socially, physically and emotionally.

- To review and enhance academics through curriculum mapping and educational tracks, such as STEM programs (science, technology, engineering, & math), Arts & Humanities programs, etc.
- To expand current extra-curricular activities by identifying new programs and clubs that fulfill areas of discerned need.
- To establish programs that enrich all types of learners through resources provided by St. Patrick School, Nebraska Department of Education, Lincoln Public Schools, and other educational organizations.
- To provide teachers with professional and spiritual development opportunities.
- To implement a teacher mentor program.
- To encourage parent involvement in their children's education by providing academic resources, homework aids and access to updated Blackboard information.
- To invite and recognize parish involvement in the education of our youth.
- To provide opportunities for older students to get to know and mentor younger students.
- To utilize data, standardized test scores, statistics and other educational metrics to encourage continuous improvement in our educational mission.
- To provide an environment that is safe and sacred for all children.



Welcoming Culture – To continue to cultivate and embrace a culture where students, parents, teachers and volunteers feel welcomed, wanted and engaged in St. Patrick School.

- To provide socialization and engagement opportunities for all students and families.
- To focus on each individual child by engaging them and their families, personally.
- To develop programs that enhance relationships in the greater community.
- To provide opportunities for parishioners to tutor or mentor students.
- To welcome and embrace the diverse cultures in our community.
- To provide mentor families to welcome and build relationships with new members of our school community.
- To research and implement best practices for engaging parents and families in the mission of the school.

Telling Our Story – To communicate effectively with families, parishioners and the greater community by promoting the benefits of St. Patrick School as a Christ-centered educational environment.

- To honor our past, support the present and build for the future of St. Patrick community.
- To invite families, parishioners and the greater community to events and activities in the school.
- To enhance communications through marketing programs such as social media, the website, printed articles, bulletin inserts, etc.
- To intentionally include the Waverly community in communications, events and activities.
- To build relationships with graduates of St. Patrick School to recognize their progress, stay engaged in their lives, to celebrate their successes and to encourage them in their futures.
- To clearly communicate specific program details and results to the St. Patrick community, for programs like the Teacher Christmas Bonus Program, etc.

Community & Resources – To draw our parish and school community into the missionary vocation of providing Catholic education for all children in our community through stewardship and sustained financial support.

- To provide transparency to the St. Patrick community about the financial resources and sustainability of the school.
- To develop and implement an equitable mix of funding sources that supports our future.
- To achieve a balanced budget by finding new, innovative and consistent sources of funding for the school.
- To provide insight into the cost of tuition compared to the actual costs of Catholic education and the necessary commitment that we all must make to offer any child an affordable Catholic education, now and in the future.
- To provide our teachers with compensation and benefits that are just and encourage retention.
- To create a safe and sacred environment for our students and families by providing the financial investment that is required.